

Template of Constitution

Article I. Name of Organization: The name of this organization shall be Student Club of Talent Ecosystem Development.

Article II. Statement of Purpose:

Section 1. Guided by HeXie Management Theory, the Student Club of Talent Ecosystem Development (TED) is a syntegrative learning and development platform that brings together students, faculty, staff, leaders, HR professionals, and other stakeholders who share a common interest in building talent ecosystem for emerging industries and future society. We are dedicated to empowering individuals and organizations to grow, while driving the advancement of industry-entrepreneurship

Section 2. To promote ethical leadership and achievement, and to cultivate civic responsibility.

Section 3. To provide the students opportunities for association and interaction with the faculty and administrative staff of XJTLU.

Article III. Membership:

Section 1. All student organizations are required to publish an anti-discrimination clause that includes at least the following language:

The organization is free to accept new members without regard to race, religion, origin, ethnicity, color, age, gender, marital status, citizenship, or disability **(required)**

Section 2. Regular membership is limited to XJTLU students. All regular members must have a good academic performance.

Section 3. Each member has equal rights and privileges.

Section 4. Faculty and staff of XJTLU are eligible to be non-voting members.

Section 5. For an organization to be recognized by XJTLU a minimum of ten (10) XJTLU students need to be regular members. **(Required)**

Article IV. Officers:

Section 1. The elected officers of the Executive Board shall be the President, Vice President, Treasurer, and Secretary.

- Section 2. Candidates of the elected president should have served as the elected officers for at least one academic year.

Article V. Meetings:

- Section 1. An Officer Meeting should be held at least once per month during the academic year. A General Membership Meeting should be held at least once per semester.
- Section 2. Special meetings may be called by the President or a member. All members must be given a minimum of 48 hours' notice, weekends and holidays excluded, prior to the meeting time.

Article VI. Executive Board: *(optional)*

- Section 1. The elected officers shall constitute the executive board of the organization and each shall have one vote. The advisor(s) shall be ex-officio, non-voting members.
- Section 2. The Executive Board shall meet no less than once a month during the academic year. Meetings of the board shall be open to any member.
- Section 3. Approval by the President and the Treasurer is needed for all disbursements of 500 RMB or less, which are not first brought before the organization for approval. Expenditures in excess of 500 RMB must have majority approval of the organization.
- Section 4. The Executive Board shall serve as a planning committee.

Article VII. Method to Amend the Constitution:

- Section 1. Proposed constitutional amendments made by a member shall be presented to the organization, in written form, one meeting before it may be voted upon.
- Section 2. Approval by two-thirds of the voting members present at a regular meeting shall pass a proposed amendment.
- Section 3. Approval by the Academic Club Council is needed to change the constitution. **(Required)**

Article VIII. Succession of officers:

- Section 1. In the event of permanent incapacitation, resignation, or removal from office, the line of temporary succession shall be as follows: President, Vice President, Treasurer, and Secretary.
- Section 2. Upon the vacancy of any office, a new candidate will be elected at the next regular meeting or at a special meeting.

Article IX. Statement of affiliation with national or other off-campus organization:
(Attach a copy of your (inter)national organization's constitution and bylaws.
State NONE, if there is no affiliation.)

Template of Bylaws

Bylaw I. Membership:

- Section 1. There shall be two types of membership in the organization: regular and honorary. Regular membership is limited to XJTLU students. The honorary membership is someone who has made a significant contribution to the club. All members must be in good academic standing with the university.
- Section 2. A regular membership application must follow the following procedure, completes a membership form, attend a formal interview organized by the organization, receive formal invitation from the organization, and formally accept the formal invitation. The interview panel should include at least one faculty advisor and at least one elected officer.
- Section 3. Any member of the XJTLU faculty and staff who has rendered outstanding service to the organization may be conferred with honorary membership by receiving a majority vote from the organization. Honorary members are ex-officio.
- Section 4. Up to a maximum of 20 percent of the members of a student organization may be individuals who are not XJTLU students, e.g., community members, students at other colleges. Only students enrolled at XJTLU may vote on issues that come before the student organization. **(required)**
- Section 5. Any member may be suspended or expelled from the organization for conduct contrary to the constitution of the organization or for conduct that grossly impairs the right of the members to enjoy the benefits of the organization. A written offense must be submitted by a member. After the offense has been submitted to the

organization, the offending member shall have the right to a hearing before the organization at a regular meeting. The offending member may be suspended or expelled only upon the affirmative vote of three-fourths of the voting members present. The offending member has the right to appeal an adverse decision at a regular meeting, and such offending members shall be reinstated only if the suspension or expulsion is overturned by a three-fourths vote of voting members present.

Bylaw II. Dues: *(optional to include)*

Dues shall be voted only by regular members.

Bylaw III. Officers:

Section 1. The **President** shall preside at all meetings of the organization. He/she shall be the official spokesperson of the organization, representing policies, views, and opinions of the organization in its relations with the campus and community at large. He/she shall have such further powers and duties as may be prescribed by the organization.

Section 2. The **Vice President** shall preside at the organization meetings in the absence of the President. He/she shall perform all legal duties assigned to him/her by the President. He/she shall notify all members of the organization meetings.

Section 3. The **Treasurer** shall handle all financial affairs and budgeting of the organization, maintaining all necessary accounting records. Said records shall be maintained in accordance with generally accepted accounting principles. He/she shall maintain accounts in the organization's name, requiring signatures of both the Treasurer and President for authorized disbursements. All disbursements in

excess of 500 RMB require the majority approval of the organization.

Section 4. The **Secretary** shall take minutes at all meetings of the organization, keep minutes on file and submit required copies to all organization members. He/she shall be responsible for all organization correspondence and shall keep copies thereof on file. He/she shall also act as historian and shall maintain all records of the organization.

Section 5. In the event that an elected officer is unable to fulfill his/her term of office, there shall be an election to fill the vacancy at the next regular meeting or at a special meeting. Any eligible member, including those already holding office, may be nominated for a vacant office. However, an executive officer may hold only one position at a time.

Section 6. Petition by one-third of the total number of members shall be cause for a recall election. The offense must be submitted in writing by a member. After the offense has been submitted to the organization, the offending officer has 48 hours before the hearing. A recall election shall be held at the next regular business meeting after the presentation of the recall petition and shall be conducted as a special election. Recall will require a favorable vote of three-fourths of the total voting members present.

Section 7. To be eligible for office in the organization, a candidate for office must be a full-time student in good academic standing.

Section 8. The term of office for the officers of the organization shall be for one academic year. No officer is allowed to hold the same office for more than two consecutive terms.

Bylaw IV. Advisors:

- Section 1. There shall be at least one advisor from the faculty or administrative staff of XJTLU elected by the organization.
- Section 2. The advisors shall serve a term of one year and will be elected at the same time as the officers of the organization.
- Section 3. The advisor(s) shall be ex-officio, non-voting member(s). **(required)**

Bylaw V. Committees: *(optional to include)*

- Section 1. Standing Committees: Fundraising committee, Membership recruitment committee, Event organizing committee.
- Section 2. The President shall have the authority to create committees to further the purposes of the organization.

Bylaw VI. Quorum:

- Section 1. The percentage of members that constitutes a quorum shall be fifty percent plus one.
- Section 2. In voting, a majority shall consist of more than fifty percent of those voting.
- Section 3. There must be a quorum in order for any official vote or election to occur.

Bylaw VII. Elections:

- Section 1. Elections will be held once each academic year. Date of election to be established by the organization.
- Section 2. At least one week's notice shall be provided for any meeting at which a regular election is to be held.

Section 3. Elections shall be by secret ballot. *(Show of hands is permissible. However, if using ballots, we recommend that you indicate that a separate document will specify elections procedures that will cover who can handle ballots once they are cast, who will count the ballots, and the deadline by which ballots must be counted. Important to include in bylaws that the ballot counting must take place on campus.)*

Bylaw VIII. Method to Amend the Bylaws:

- Section 1. Proposed bylaw amendments made by a member shall be presented to the organization, in writing, one meeting before it may be voted upon.
- Section 2. Approval by two-thirds of the voting members present at a regular meeting shall pass a proposed amendment.
- Section 3. Approval by the Academic Club Council is needed to change the bylaws. **(Required)**

Bylaw IX. Parliamentary Authority:

Source of authority shall be Robert's Rules of Order, newly revised.